



**Terra is pleased to announce the following open position:**

All positions contingent on funding

**POSITION**

Position Title                      Adjunct Faculty - Environmental Science

Reports to                              Arts & Science and Business Division Dean

Department                            Arts & Science and Business

Is this position a  
supervisory position?                No

Office Location

**SCOPE**

Summary of Posting                    The faculty will engage students in the teaching/learning process, work assigned schedule, and perform other related duties as required.

Job Responsibilities                    - Plan and teach courses which fulfill the current curriculum goals and objectives.  
    - Remain current with subject matter and instructional methodology.  
    - Employ appropriate assessment techniques to measure student performance in achieving course goals and objectives.  
    - Communicate progress in the course to students in a timely manner.  
    - Determine and submit students' grades in accordance with established college policies and procedures.  
    - Support the mission of the program, division, and college.

## REQUIRED QUALIFICATIONS

What minimum level of education is needed to satisfactorily perform the job at entry level?

Master's Degree in the subject area or related field is required with course work of at least 18 graduate semester hours that support the subject matter. Teaching experience is preferred.

What minimum types of experience are needed to enter the job at entry level? Also, what is the minimum time required for each type of experience?

An exceptional teacher with a minimum of two years of college-level teaching or business and industry training is preferred.

What field(s) should the training or degree be related to?

Are any state, federal, or professional licenses, certifications, or certificates required to enter the job? If so, please list.

Items preferred, but not required (if applicable)

Knowledge

Comfortable with Information Technology.

Skills

Ability to work with a diverse group of students.  
Skilled in teaching a wide range of related subjects.

Abilities

Other Characteristic  
(Personality, Attitude, Social Presence, etc.)

Effective verbal and written communication skills.  
Effective problem solving skills.

## COMPENSATION INFORMATION

|  |   |
|--|---|
| Job Classification                     | Faculty                                 |
| Job Type                               | Part-Time                               |
| Category                               | Exempt (salaried)                       |
| Recruitment Type                       | External Posting open to general public |
| Union Position                         | No                                      |
| Grade (if union position)              |   |
| Work Schedule                          | Varies - as needed                      |
| Hiring Range<br>(Min - First Quartile) | \$25.00 per contact hour                |

## ADDITIONAL POSTING INFORMATION

|                                    |   |
|------------------------------------|---|
| Job Open Date                      | Immediate   |
| For Full Consideration<br>Apply By |   |
| Application Review Date            |   |
| Job Close Date                     | Until Position is filled  |
| Required Application<br>Materials  | Cover letter, Resume, Transcripts, Official Terra Application Form. |

Please express your interest in this position by submitting your materials to:

Other Special Instructions  
Terra Community College  
HR/Employment Opportunities  
2830 Napoleon Road  
Fremont, OH 43420  
OR  
hr@terra.edu

**Terra Community College is an Affirmative Action/Equal Opportunity Employer**

Administrative  
Professional Staff  
Support Staff  
Faculty  
Non-Credit Instructor  
Student Worker

Full-Time  
Part-Time

Exempt (salaried)  
Non-Exempt (hourly)

Internal Posting for current employees only  
External Posting open to general public  
Internal - Current Staff Union Employees Only

Yes  
No