



## Professional Growth Incentive

### Scale

Each PGI must equate to a total of either:

- 30 quarter credit hours of graduate or undergraduate course work
- 600 contact hours for seminars or workshops
- 300 points awarded for professional growth activities
- an equivalent combination of credit hours, contact hours, and points

(1 quarter credit hour = 10 points)

(20 contact hours of training = 10 points)

(20 hours of other professional activities = 10 points)

<u>Activity</u>	<u>Credit Hours</u>	<u>Contact Hours</u>	<u>Points</u>
Undergraduate/Graduate Coursework	01	10	10
Workshops/Seminars		20	10
One Continuing Education Unit		20	10
Published article in a referred journal		40-80	20-40
Paper presentation at professional organization		80	10-40
Book		180	90
Music composition		20-80	10-40
Poster session at regional, state or national conference		20	10
Juried Art Show entry		20-80	40
*Community Service (unpaid)		20	10
Service on regional, state or national committee (annual basis)		20-40	10-20
*Professional Licensure/Certification		20	10
Software Development		20-100	10-50
Invention		20-180	20-90