

Policy Statement

As defined by the Ohio Anti-Hazing Act, hazing refers to “any act or coercing another, including the victim, to do any act of initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse as defined by section 3719.011 of the Revised Code. To ensure the health and wellbeing of all campus constituents, Terra State Community College strictly prohibits the act of hazing by students, faculty, staff, or any other individual associated with an organization recognized by or operating under the sanction of our institution.

Policy Purpose

On July 6, 2021, Governor Mike DeWine signed into law Senate Bill 126. Also known as Collin’s Law, Ohio’s Anti Hazing Act was passed to curb acts of hazing on college campuses in response to several unfortunate circumstances leading to the deaths of students. In compliance with Ohio Senate Bill 126, also known as Collin’s Law, this policy has been developed to ensure Terra State Community College remains compliant with state law.

Policy Details

1. Terra State Community College prohibits the act of hazing which includes, but is not limited to:
 - a. Endangering the mental or physical health or safety of student, faculty or staff for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization
 - b. Intentionally, knowingly, or inattentively promotes, encourages, allows, or disregards hazing as defined previously.
2. Student violations of this policy are subject to the behavioral misconduct process, which includes:
 - a. Filing an incident report
 - i. Any member of the College community can file an incident report regarding student misconduct pertaining to hazing
 - ii. The report form can be found here: [bit_incident_report_2020-2021.pdf](#) (terra.edu)
 - b. Preliminary investigation
 - i. Incident Reports are reviewed by the Behavioral Intervention Team
 - ii. Upon investigation, the BIT Team will determine whether further action is necessary
 - (1) If a student or sanctioned organization is found in violation of the student code of conduct pertaining to hazing, they will receive written notification of their violation and coinciding sanction
 - (2) Students who do not elect to contest charges and accept responsibility for their actions must sign a waiver of their right to a conference. The decision to waive a conference and accept the sanction is final and not appealable.
 - c. Summoning a Student Conduct meeting

- i. Students may elect to contest charges and elect to proceed with a conduct conference. Conferences shall be scheduled no less than five and no more than 20 calendar days from the date in which the student’s written notification was sent
- d. Imposing sanctions
 - i. Individuals or sanctioned organizations that violate this policy may be subject to the following sanctions:
 - (1) Warning
 - (2) Probation
 - (3) Loss of Privileges
 - (4) Fines
 - (5) Suspension
 - (6) Expulsion
 - (7) Termination of Employment
 - (8) Deactivation of Sanctioned Organization
 - ii. Violations of this policy may also be referred to law enforcement for further investigation and/or charges under the Ohio Anti-Hazing Act.

Procedures

The Office of Student Affairs and Services will assess the need for interim measures (e.g. suspension of current group activities). Every effort will be taken to complete the investigation in a timely manner. The hazing allegation will be investigated and resolved in keeping with the Student Code of Conduct process. At the point when a formal conduct charge is made against an organization, the national or oversight organization, if any, shall be notified. Criminal investigations resulting from a report to law enforcement will be handled by the appropriate law enforcement agency. Terra State Community College may charge an individual or a group with a violation of this Hazing Policy via the Student Code of Conduct and/or other college rules, regulations or policies. Sanctions applied to organizations and/or individuals will be imposed

Documentation Closing

Definitions

Term	Definition
<i>Hazing</i>	Any act or coercing another, including the victim, to do any act of initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse as defined by section 3719.011 of the Revised Code.

Resources

- SB126_05_EN (state.oh.us)

Contacts – Individuals/departments in which specific knowledge regarding this policy is located.

Contact Name	Position	Email	Phone/Ext
<i>Garien Hudson</i>	Vice President of Student Affairs and Enrollment Services	ghudson01@terra.edu	2525

Anti-Hazing Policy

NO: ##.##.###

Dr. Todd Long

Associate Dean of Students	Tlong08@terra.edu	2360
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History

Date

Notes

Date	Notes
9/30/2021	Issued